



# Ethical Framework

## Purpose

To help individuals to thrive by restoring form, function and appearance.

## Values

### Surgical excellence

We expect quality outcomes, as perceived by both surgeon and patient. We expect our surgeons throughout their career to have excellent training including in non- technical competencies; and we expect reflective practice to be part of that training.

### Honesty and Integrity

We are transparent and open in all aspects of our practice and adhere to the standards and principles we set for ourselves.

### Accountability

We accept responsibility for both patient outcomes and for our professional behaviour. We engage in audit and peer review to enhance our practice.

### Compassion

We show empathy and care to all whom we encounter and treat all patients fairly.

### Scholarship

We commit to continuing professional development, the mentoring of trainees, the appropriate education of others and to advancing plastic surgery through outstanding research.

### Innovation

We pride ourselves on the way our specialty, backed by science and training, constantly creates new solutions for better public health and better patient healthcare.

## Principles

Patient wellbeing and the best interests of the patient are considered from their first presentation and guide us in all decisions in that patient's healthcare experience.

We respect the intrinsic dignity of every person, whatever their circumstances. Patients are never used as a means to an end.

Healthcare is a collaborative process between the patient, their family, the surgeon and other health professionals. Through this process we respect patient autonomy.

In considering treatment, wherever possible, we apply an evidence-based approach.

We work to ensure that patient healthcare integrates the needs of the individual, the health system, and society.